

A STUDY ON EMPLOYEE WELFARE MEASURES WITH REFERENCE TO ARFA CREATIONS, DINDIGUL

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ABSTRACT

Employee Welfare Measures with reference to ARFA Creations, Dindigul". The project work aims at studying welfare measures provided by an organization and also measuring the satisfaction of the employee towards the measures. The work atmosphere and the welfare measures provided by the organization have studied. It also aims at finding out the employee's relationship with the management. Primarily the well defined objectives are framed according to the study: To analyze the working conditions and welfare facilities provided to the employees by the company, the scheme available and level of satisfaction of the employees working in ARFA Creation, the relationship between management and the employees and finding out the problems of employees, and analyze the effectiveness of motivational techniques used to improve the efficiency of employees in ARFA Creations. Then questionnaire is prepared based upon it directly. The prepared questionnaire is used to get the response from the employees. The survey was conducted among the employee of ARFA Creations. The sample size taken for the study is 100. It also helps in analyzing the working conditions that is provided to the employee and also its impact in the morale of the employees. Collection of data are analyzed and tabulated in a sequential manner and interpretations are also given along with the tabulation. Findings and suggestions are given based on the analysis and conclusion was also given. Majority of the employees are not satisfied with the medical facilities, and they were not aware of pension schemes.

KEYWORDS: Employees, Welfare, ARFA Creations